



Fred Jaekel's Path to Excellence

Things to think and relate to every morning:

- Did I make a permanent improvement on a process that survived the night shift?
- Did we resolve an issue of a personal nature that earned me more respect?
- Did I do good without having to for anyone?
- Are we really making improvements every day?
- Is the plant cleaner today than yesterday?
- Is the plant safer today than yesterday?
- Did I spend more time on the floor with our people and process yesterday than the day before?

If you find that the answer is yes on every one of these questions, keep it up.

If you find that on only some of the questions, you can sincerely say yes to, you have work to do and are somewhere neglecting the people, the plant and the process.

Fred Jaekel
CEO